

To: Members of the Cabinet

Date: 19 November 2010

Our Ref:

Your Ref:

Please contact: Steve Pearce

Contact Number: 0151 934 2046

Fax No: 0151 934 2034

e-mail:

steve.pearce@sefton.gov.uk

Dear Councillor

CABINET - THURSDAY 25TH NOVEMBER, 2010

I refer to the agenda for the above meeting and now enclose the following report(s) which were unavailable when the agenda was printed.

Agenda No.	Item
5.	Transformation Programme and Further Options Report of the Chief Executive
12.	Local Transport Plan - Allocation of Capital Contributions for 2010/11 and 2011/12 Onwards Recommendation of the Cabinet Member – Technical Services

Yours sincerely,

M. CARNEY

Chief Executive

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Agenda Item 5

REPORT TO: Cabinet

DATE: 25th November 2010

SUBJECT: Transformation Programme and Further Options

WARDS AFFECTED: All

REPORT OF: Margaret Carney
Chief Executive

CONTACT OFFICER: Margaret Carney
Chief Executive and CFO
0151 934 2057

EXEMPT/CONFIDENTIAL: No

PURPOSE/SUMMARY:

To report the progress of the Transformation Programme and to seek approval for further budget options which will reduce the 2011/12 – 2013/14 budget gap. The report also updates members on the review of Externally Funded activity and makes recommendations on the cessation of some activity.

REASON WHY DECISION REQUIRED:

Following the Government's Spending Review, the Council continues to forecast a significant budget gap over the next three years and decisions are required to ensure that any actions taken to eliminate the gap can be implemented in a timely way.

RECOMMENDATION(S):

Cabinet is recommended to:

- a) Consider the recommendations regarding the externally funded activity detailed at Appendix A and recommend approval to Council
- b) Consider the tactical savings options at Appendix B and make appropriate recommendations to Council
- c) Authorise officers to prepare for implementation immediately, pending final decisions of Council
- d) Note that further proposals will be presented to the Cabinet meeting in December

KEY DECISION: No. This report is not a key decision in itself but forms part of the process for setting the Council's budget and Council Tax.

FORWARD PLAN: Yes. Setting the Council's budget and Council Tax is included on the forward plan.

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IMPLEMENTATION DATE:

Subject to the decision of Council on 16th December 2010

ALTERNATIVE OPTIONS:

Not to agree the issues identified will increase budgetary pressures on the Council.

IMPLICATIONS:

Budget/Policy Framework:

Financial:

The options and actions proposed in this report will support the Council's budget setting process for 2011/12 and seek to reduce the currently predicted MTFP budget gap of ~£58m over the period 2011/12 – 2013/14.

<u>CAPITAL EXPENDITURE</u>	2009/ 2010 £	2010/ 2011 £	2011/ 2012 £	2012/ 2013 £
Gross Increase in Capital Expenditure	N/a	N/a	N/a	N/a
Funded by:				
Sefton Capital Resources	N/a	N/a	N/a	N/a
Specific Capital Resources	N/a	N/a	N/a	N/a
<u>REVENUE IMPLICATIONS</u>				
Gross Increase in Revenue Expenditure	N/a	N/a	N/a	N/a
Funded by:				
Sefton funded Resources	N/a	N/a	N/a	N/a
Funded from External Resources	N/a	N/a	N/a	N/a
Does the External Funding have an expiry date? Y/N	When?			
How will the service be funded post expiry?				

Legal:

Formal budgetary decisions must be made at full Council.

Risk Assessment:

Early decision making in relation to budget issues will help to mitigate the impact of the consequential changes by giving sufficient time to undertake the required formal consultation / notification processes. Particular risks associated with activity funded from external sources is contained within the report

Asset Management:

None

CONSULTATION UNDERTAKEN/VIEWS

Strategic Director Health & Well Being,
Strategic Director Children, Schools & Families,
Strategic Director Communities,
Assistant Chief Executive
Head of Personnel,
Head of Finance.

CORPORATE OBJECTIVE MONITORING:

<u>Corporate Objective</u>		<u>Positive Impact</u>	<u>Neutral Impact</u>	<u>Negative Impact</u>
1	Creating a Learning Community			√
2	Jobs and Prosperity			√
3	Environmental Sustainability			√
4	Health and Well-Being			√
5	Children and Young People			√
6	Creating Safe Communities			√
7	Creating Inclusive Communities			√
8	Improving the Quality of Council Services and Strengthening local Democracy			√

LIST OF BACKGROUND PAPERS RELIED UPON IN THE PREPARATION OF THIS REPORT

Report to Cabinet 3rd December 2009 *Transformation Programme Update - Strategic Budget Review*

Report to Cabinet 8th July 2010 *Strategic Budget Review and Budget 2010/11*

Report to Cabinet 5th August 2010 *Consultation Framework on Budget Reductions*

Report to Cabinet 2nd September 2010 *Prioritisation And Strategic Budget Review*

Report to Cabinet 30th September 2010 *Transformation Programme Update, Prioritisation And Strategic Budget Review*

Report to Cabinet 28th October 2010 *Transformation Programme Update and Initial Budget Savings*

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1. Background

- 1.1 Members will be aware from previous reports to Cabinet that the Council has previously forecast a budget gap of £53m over the next three years. This forecast has now been revised based on Officer's current understanding of the Government's Spending Review.
- 1.2 A budget gap of £58.5m is now forecast over the next three years which represents approximately 26% of the Council's controllable budget. The table below identifies the phasing of the required savings.

Budget Year	Forecast Budget Gap	% of Controllable Budget
2011/12	£38m	16.7%
2012/13	£17m	7.3%
2013/14	£4m	1.7%

It can be seen from the above that the required savings are front-loaded. The Council will not know its actual grant allocation until the Local Government Finance Settlement is announced in December. However given the scale of savings it is imperative that the Council continues to make timely decisions to reduce its spending.

- 1.3 In addition to identifying the savings above Cabinet at its meeting on 2nd September 2010 agreed a first stage prioritisation process to be undertaken relating to externally funded activity and approved the commencement of a number of negotiations relating to adult social care and some staff terms and conditions. Cabinet also noted that tactical savings options would be brought to future meetings.
- 1.4 This report presents further tactical savings for approval by Council and recommends a number of externally funded activities which should cease or reduce.

2. Transformation Programme Update

- 2.1 The 6 Strategic / Organisational Design project work-streams ("*Big Ideas*") continue to progress including briefing with the overseeing Elected Member groups.
- 2.2 Three further "*Informing Sefton*" briefings have been published advising staff of the decisions made by Cabinet 28th October 2010, Comprehensive Spending Review - Potential Effect for Sefton and the planned staff briefings by the Strategic Leadership Team.
- 2.3 In September 2009 and June 2010 exercises were undertaken seeking Expressions of Interest for Voluntary Early Retirement/Voluntary Redundancy (VER/VR). The subsequent VER/VRs agreed have resulted in the following savings being generated:-

Year	Savings £000
2010/2011	2,518
2011/2012	674
2012/2013	48
Total	3,240

The opportunity to express an interest in VER/VR remains open to the workforce and is positively promoted.

3. Prioritisation

- 3.1 At its last meeting Cabinet noted the progress on the Prioritisation process related to external funding and in particular the level of risk associated with currently funded activities. This review has been comprehensive and in some areas it has yet to be concluded. In addition to this officers have been progressing the prioritisation of the rest of the council activity based on ensuring that impact on services at the frontline and those, which are critical to vulnerable people, is minimised.
- 3.3 Cabinet may recall that the Council's controllable budget is estimated to be £227m. The analysis of existing external funding has identified that almost £53m from external funding. In addition a further £9.2m is made up of contributions from other public sector organisation.
- 3.4 While the review of externally funded activity is still ongoing the work undertaken so far has identified a number of savings options. Appendix A contains those options, which are ready for consideration at this stage and identifies the activity and the impact of cessation and reduction. These total £3.5m and Cabinet is asked to consider these options and recommend to Council that the associated activities be ceased or reduced.
- 3.5 All other externally funded activity remains under review. This includes a wide range of activity across most Council services. A final set of recommendations on this activity will be presented to the December Cabinet.
- 3.7 The review of external funding also identified schemes supporting the Voluntary, Community and Faith Sector. These schemes are currently part of the "VCF Big Idea" and as such will be reviewed by that project team and reported separately.

4. Tactical Savings Options

- 4.1 At its last meeting the Cabinet noted that in addition to the major transformation projects a series of tactical savings options continue to be developed. Appendix B contains those options, which are ready for consideration at this stage. These total £1.7m and Cabinet is asked to consider these options and recommend those to be implemented. Appendix B identifies the activity and the impact of the reduction.
- 4.2 A high-level equality impact assessment has been completed on the enclosed savings proposal and no disproportionate adverse impacts have been identified. The impact assessment has identified the need to establish the monitoring of take up in some services and the need to have clearer communication with those services users and staff affected.
- 4.3 Should these options be recommended immediately, Cabinet is requested to authorise the Chief Executive to prepare for implementation. This would allow maximum time for consultation with affected staff and other organisations prior to any formal decision in December. This would also help to ensure that any savings are achieved in a timely manner.

5. Conclusion

- 5.1 The table below indicated the progress to date towards achieving the forecast level of savings, assuming all the proposals presented in this report are approved. Whilst steady progress is being made, a significant gap remains.

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	2011/12	2012/13	2013/14	2014/15
	£m	£m	£m	£m
Forecast saving	38	55	59	68
Approved Savings				
September 2 Cabinet	2.5	2.5	2.5	2.5
October 28 Cabinet	2.7	2.7	2.7	2.7
Proposed 25 November				
Tactical	1.7	1.7	1.7	1.7
External Funding	3.5	3.5	3.5	3.5
Savings Required	27.6	44.6	48.6	57.6

Note – whilst the savings identified assume full achievement in 2011/12, further work is currently being undertaken to confirm the actual phasing of the savings.

- 5.2 Whilst these figures are provisional, pending the detailed local government settlement it is clear that reductions of this magnitude will have a significant impact on the services the Council can continue to provide.

The next month will be crucial for defining how the Council will be resized to keep within the available budget and deliver its priority services. The Cabinet and Council meetings in December will consider radical changes to service deliver in advance of setting the budget in February.

The Government is likely to announce its settlement for Local Government in December. This will confirm the grant for Sefton and will enable the MTFP to be reviewed again. As yet there is no further information on whether the Government intends to change its method of distributing grant. There is a risk that the Council's grant position may be worse than forecast due to demographic factors and/or the Government decides to change the distribution formula.

6. Recommendations

Cabinet is recommended to:

- a) Consider the recommendations regarding the externally funded activity detailed at Appendix A and recommend approval to Council
- b) Consider the tactical savings options at Appendix B and make appropriate recommendations to Council
- c) Authorise officers to prepare for implementation immediately, pending final decisions of Council
- d) Note that further proposals will be presented to the Cabinet meeting in December

Review of Externally Funded Activities – Savings Proposals

Appendix A

Ref	Proposal	Source(s) of External Funding	Annual Cost of Service/ Activity	Saving	Staffing Implications	Scope of Service/ Service Description/ Commissioned Activity	Impact
CS - M4 (a)	Cease 14-19 Partnership	ABG	£406,862	£406,862	8	To develop 14-19 Partnership arrangements with Schools and Colleges within Sefton and promote a range of 14-19 learning opportunities	Schools, Colleges would do their own thing which would be confusing for students and would not give the breadth of choice in 14-19 curriculum activities. The costs of making these staff redundant appear extremely high because they are TUPE as Civil Servants. HR advice being sought.
CS - M4 (b)	Reduce 14-19 Partnership Retain 2 posts	ABG	£406,862	£310,000	6	To develop 14-19 Partnership arrangements with Schools and Colleges within Sefton and promote a range of 14-19 learning opportunities	Maintain partnership role to ensure cohesion and choice for students. It is recommended to retain two posts pending clarification of national position on 14 - 19 commissioning duties.
BI3 - 2	Positive Activities for Young People (Balance remaining)	ABG	£564,918	£564,918	-	Supports a range of activity for young people to engage, motivate and to minimise anti social behaviour.	Reduced level of activity. Potential increase in anti social activity. This will also impact on commissioning activity including that provided by the Leisure Department and voluntary sector.
CS10	Parent Support Adviser - Coordinator	ABG Children's Fund	£80,000	£80,000	1	To support the development of the Parent Support Advisers (PSA) in schools who give parental support on a range of areas linked to children's attendance, behaviour and attainment.	The coordination role has established networks for the school based PSAs, monitors their involvement and has provided high quality training. School based PSAs will have no LA coordinator
CS12	PSHEE and Healthy Schools (Personal Health and Social Education)	NHS/PCT joint funding with Sefton MBC Core £6,500 DSG £1,450 Partnerships £50,000	£57,950	£6,500	2	Monitor, evaluate and support schools in relation to PSHEE and the Healthy School Programme.	Reduction in the number of school achieving Healthy Schools status. Fewer schools re accrediting. PCT and Sefton not achieving its targets. Threat to match funding. PCT could pick up some of this activity. However, they would be unlikely continue work at current levels

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CS13	Education Health Partnerships	ABG	£74,431	£74,431	2	Supporting schools to achieve National Healthy School Status – including; “ Pupils learn about healthy lifestyles and relationships “ Pupils take –up more physical activity and eat more fruit and vegetables “ Quality Sex and Relationship Education – students are confident in their understanding and decision making “ Quality drug, alcohol, tobacco education and prevention – students understand the risks of drug use“ Effective anti – bullying, emotional health and well being provision – pupils feel safe “ Citizenship and pupil voice- pupils feel they have a say in decision making “ Social inclusion – students feel valued and listened to.	The reduction in the number of schools receiving healthy school status and fewer schools re-accrediting. Two posts currently vacant. Also support for schools in the development of PSHE would cease.
CS14	Cease Designated Teachers (LAC) Training	ABG	£16, 094	£16, 094	-	Funding to support training for designated teacher for Looked After Children to reduce the attainment gap.	Attainment gap between LAC and general population continue to widen. Future positive outcomes for care leavers reduced. High risk of non-engagement of LAC with education.
SCL18	Free & Active	ABG	£205,000	£205,000	60 sessional staff	Council is legally obliged under the Education and Inspection Act 2005 to provide "positive leisure activities" during the school holidays. Free and Active is the Councils response to this legislation. Now in its 4th year of operation, the project receives in excess of 70, 000 visits per annum amount to approximately 200, 000 hours of physical activity.	The Safer, Stronger Communities Partnership have conservatively estimated cost saving to the authority/ police of £750, 000 per annum. Removal of funding will require the introduction of charges and/ or the prioritisation of communities.
SCL19	Cease Mischief Night Intervention	ABG	£21,000	£21,000	Operated by Positive Futures and Leisure Centre Staff	Interventions include a series of diversionary activities on key problematic nights throughout the year, including fire work displays and youth engagement programmes at Leisure Centres. The aim is to reduce rowdy and inconsiderate behaviour (- 21%) and deliberate and secondary fires (- 39%). These reductions are as reported by the Safer, Stronger Communities Partnership and relate to £440, 000 saving.	An increase in inconsiderate behaviour and deliberate and secondary fires. Increased cost to Merseyside Fire Service, Police and the Councils Environmental Service

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CM17 (a) 100% option	Cleansing – Cease Neighbourhood Liveability Teams	ABG	£394,074	£394,074	12	Cleansing Services in areas of high demand. Removal of waste in Lineacre, Derby, Litherland, Ford, St Oswald, Netherton and Orrell wards.	Cleansing services in the locality would revert to standard weekly rota, with commensurate increase in litter. Cessation would limit the ability to respond to cleanliness incidents or reports.
CM17 (b) 50% option	Cleansing – Cease Neighbourhood Liveability Teams	ABG	£394,074	£197,037	6	Cleansing Services in areas of high demand. Removal of waste in Lineacre, Derby, Litherland, Ford, St Oswald, Netherton and Orrell wards.	Reduction in service / activity levels would still enable cleansing functions to take place, albeit on a less frequent basis. General standards of cleanliness will fall, with litter and debris being in situ for longer periods.
CM44	Cease Good Neighbour Skips	ABG	£72,825	£72,825	1	Provides additional good neighbour (community) skips to enhance core funded service provision.	This would significantly reduce the number of skips provided, is likely to result in an increase in fly-tipping and a skip driver's post would be lost. Any increase in fly-tipping would adversely affect the Street Cleansing service by diverting resource from scheduled activity.
CM48 (a) 100% option	Cease Cleansing - Fly Tipping/Graffiti	ABG	£67,355	£67,355	2	Removal of waste produced from fly tipping and removal of graffiti from neighbourhoods.	Fly tipping refuse will remain where tipped until other service areas can respond to collection requests if deemed of an emergency nature. This may well result in delays to other refuse or waste collections requiring additional resource to clear backlog. There would be less resource available to remove graffiti, whether of an offensive nature or not.
CM48 (b) 50% option	Reduce Cleansing - Fly Tipping/Graffiti	ABG	£67,355	£33,644	1	Removal of waste produced from fly tipping and removal of graffiti from neighbourhoods.	Reduction in service / activity levels would still enable removal of fly tipping and graffiti, albeit on a less frequent basis. Leaving fly tipped materials in situ for longer periods may actually increase levels of illegal tipping.
CM49	Cease Cleansing - Lineacre Bridge Team	ABG	£25,000	£25,000	1	Provide cleansing services in a geographical location surrounding large retail development arising from Section 106 grant.	Cleansing services in the locality would revert to standard weekly rota, with commensurate increase in litter.

Review of Externally Funded Activities – Savings Proposals

Appendix A

Ref	Proposal	Source(s) of External Funding	Annual Cost of Service/ Activity	Saving	Staffing Implications	Scope of Service/ Service Description/ Commissioned Activity	Impact
CM50	Cease Cleansing - WNF Projects Team Leader	ABG	£35,000	£35,000	1	Management function for all of the WNF related services and personnel.	This post is intrinsically linked to the above WNF projects. If the projects are terminated, the need for supervision/management is negated.
CM51 (a) 100% option	Cease Cleansing - Arterial Routes	ABG	£269,380	£269,380	6	Overnight mechanical and manual cleansing of main arterial routes into/out of the Borough. Removal of detritus, litter and fly tipping.	This would seriously reduce the amount of mechanical sweeping of main roadways and arterial routes and therefore result in an increase in levels of detritus and litter in these areas. Detritus was identified as a primary target for reduction within Sefton as we are currently in the fourth quarter (lowest) for performance when benchmarked against other metropolitan authorities. The withdrawal of this service would also affect the sections ability to respond to emergencies affecting the cleanliness of the highway (recent flooding in Seaforth etc).
CM51 (b) 50% option	Reduce Cleansing - Arterial Routes	ABG	£269,380	£134,690	3	Overnight mechanical and manual cleansing of main arterial routes into/out of the Borough. Removal of detritus, litter and fly tipping.	Reduction in service / activity levels would still enable cleansing functions to take place, albeit on a less frequent basis. General standards of cleanliness will fall, specifically in relation to the removal of detritus and also litter. The removal of fly-tipped waste will be affected and therefore may well be in situ for longer periods; this could result in further incidents and/or other elements of anti-social behaviour as the standards in areas decline.
CM26	Sefton CVS : Cease Young Apprenticeships	ABG	£75,000	£75,000	1	Young Apprenticeships: young people referred from local voluntary and community youth providers supported to develop individualised training programme, which will also incorporate a work placement at a local venue.	25 young people will no longer receive the project. However, there is not enough evidence to justify the benefits of this approach. Sefton CVS have already been informed that this will not continue and are in agreement with this assessment. This will not continue when funding ends in March 2011.
CM27	Neighbourhoods Division Acme Art – Cease Expressive Arts	ABG	£81,665	£81,665	5	ASDAN accredited programme, which will explore different elements of the creative arts industry, including sessions such as animation, web development, magazine design and photography. 30 young people will be targeted from local youth organisations. ASDAN is a charitable social enterprise with awarding body status.	30 Young People will no longer receive the project. It has not demonstrated any visible impacts and benefits and there is no business case for its continuation. This has previously been identified as a saving CM27 and will not continue when funding ends

Review of Externally Funded Activities – Savings Proposals

Appendix A

Ref	Proposal	Source(s) of External Funding	Annual Cost of Service/ Activity	Saving	Staffing Implications	Scope of Service/ Service Description/ Commissioned Activity	Impact
CM43 (b)	Cease additional Pest Control	ABG	£37,000	£37,000	1	Undertaking surveys and treatments for Rats within rat activity "hotspots". Some infrastructure improvements (grotspot cleanup, harbourage removal, drainage repairs etc.) delivered through contractors and Neighbourhood Cleansing Teams	Increased rat activity, reduced quality of life, increased complaints and increased service demand/cost for enforcement. Reduction by integration with other workloads is currently being considered as part of an application for VR/VER.
CM52	Cease Alcohol Harm Reduction	33% ABG/66% Core	£28,270	£28,270	1	Enforcing Age Related Sales Legislation / Trading Standards legislation; assisting in the delivery of the Sefton Alcohol Harm Reduction Strategy with particular reference to alcohol, the links to crime and disorder and 'NI20' (Assault with less serious injury); and promoting the 'National Alcohol Strategy – Safe, Sensible, Social' and Sefton Council's Licensing Policy.	Poorer linkage between health, crime/disorder and licensing policies. Slower uptake of good practice. Less safe night-time economy. Reduction by integration with other workloads is currently being considered as part of an application for VR/VER. Work will be absorbed within team.
CM53	Cease - Community Engagement Team	ABG	£110,000	£110,000	5	Direct engagement with the community (residents, business and partners) to improve understanding of services and of customer needs/expectations. Developing community capacity and guardianship, undertaking education to encourage positive behaviour change.	Poorer understanding of customer expectations/concerns. Poorer understanding by the customer of services available. Failure to develop community capacity/guardianship. Failure to change behaviour with related increased costs for other services.
CM54	Campaigns Coordinator	ABG	£61,342	£61,342	1	Undertaking and coordinating education, information and social marketing interventions to encourage positive behavioural change	Failure to change behaviour with related increased costs for other services. Reduction is possible by integration with other workloads. This activity is currently "in scope" for the integration/rationalisation of services under the Performance Improvement & Comms work stream.
CM55	Project Officer	ABG	£28,862	£28,862	1	Development of performance information and monitoring of performance in relation to the Environmental Services Intervention.	This role will cease when the specific intervention it supports ceases
CM57	Detrunking	ABG	£752,000	£752,000		To support the maintenance of the former Trunk Roads, A565 and A59, which provide principal arterial routes through Sefton.	Impact of cessation would be that the remaining Highways Maintenance Budget would have to be re-prioritised to maintain these main strategic routes to the detriment of lesser roads within the highways network.

Review of Externally Funded Activities – Savings Proposals

Appendix A

Ref	Proposal	Source(s) of External Funding	Annual Cost of Service/ Activity	Saving	Staffing Implications	Scope of Service/ Service Description/ Commissioned Activity	Impact
CM58	Cease Climate Change ABG Contribution	ABG	£22,500	£22,500	1	Currently contributes towards achieving climate change targets.	Impact of cessation would be that this work would cease.
CM59	Economic Assessment	ABG	£65,000	£65,000	0	To support the development of a Local Economic Assessment through consultancy support in 2009/10	Impact would be minimal, it currently supports some consultancy work and work from this will be incorporated within the emerging work on Local Enterprise Partnerships.
	Cessation Options		£3,535,434	£3,483,984	112		
	Reduction Options		£3,535,434	£3,021,684	100		

Table A								
Ref	Function	Owner	Proposed Saving over 3 years (2011-2014)			Savings Identified	Staffing Implications	Impact
			Staffing Implications (£)	No Staffing Implications (£)	Total (£)			
CS5	Post 16 Transport	P Morgan	0	190,000	190,000	Reduction in post 16 travel passes.	0	This is a discretionary scheme. Consideration being given to a number of options for supporting travel for post 16 students. Data being collated on where students attend for their post 16 education and why some choose to move outside Sefton.
SCL1 (b)	Arts & Cultural Services	G Bayliss	71,716	0	71,716	Closure of Botanic Garden Museum.	2.5	Closure of Botanic Garden Museum. Grade II Listed building must be maintained. All artefacts will be put into storage
SCL3	Parks & Open Spaces	G Bayliss	100,000	0	100,000	Close down the Nursery operation	9 Redundancies 1 Vacant post deleted	<ol style="list-style-type: none"> 1. Close down the Nursery operation and make staff redundant. There will be no Sefton Council exhibit at future years Southport Flower show. 2. Discontinue growing of bedding plants in-house and outsource supply. 3. Outsource management of aviary and fernery. 4. Savings are net after outsourcing and assumes current output of bedding plants/baskets.
SCL6 (a)	Parks & Open Spaces - Park Rangers	G Bayliss	0	15,000	15,000	Substantially reduce (by 75%) reduce the operational budgets for organised activities and Ranger-led activities in parks	0	Reduced operational budgets for organised activities and Ranger-led activities in parks.
SCL7 (b)	Libraries - Stockfund	G Bayliss	0	96,000	96,000	Reduce Libraries Stock Fund	0	No further savings can be made in this area as residual allocation only just covers the local authority's contribution as part of the northern consortium for stock replenishment contract.
SCL8 (a)	Libraries (Specialist Services)	G Bayliss	136,000	0	136,000	<ol style="list-style-type: none"> 1. Deletion of the Local History Unit and Information Services at one of the 2 service points in the borough. 2. Reduction in library services offered to Children & Young People 3. Reduction in Libraries' Home Visits Services 4. Reduction in Libraries' Facilities Team Reduction of 2 posts from 4. Delayed repairs priority will have to be given to health and safety issues.	6 Redundancies	<ol style="list-style-type: none"> 1. Significant reduction in the provision of access to information to the public. Only one site will be operational at either Southport or Crosby. 2. Reduction in frontline library services offered to Children & Young People e.g. Story Times, and loss of outreach activities. 3. Reduction in Libraries' Home Visits Services, reduction in response times and support for volunteers. 4. Reduction in Libraries' Facilities Team Reduction of 2 posts from to 4. Reduction in vfm as contractors will be used. Delayed repairs, priority will have to be given to health and safety issues.
SCL12 (a)	Tourism	G Bayliss	0	55,000	55,000	<ol style="list-style-type: none"> 1. Cancel Comedy Festival £10,000 2 Reduced Marketing activity 	0	Cancel Comedy Festival £10,000 Reduced Marketing activity
SCL15(b)	Sport & Leisure Centres - Review Opening Hours	G Bayliss	19,000	8,000	27,000	Reduce opening hours at Splashworld – extend Winter closure	4 (mix of full & part time)	Reduction in number of days open during the winter period and reduce the opening times available.
CM43(a)	Cease Pest Control Charged Service	P Moore	15,000	0	15,000	Cease the provision of all chargeable pest control services to external organisations (including commercial/school contracts and	2	Reduced access to affordable pest control services. Pest Control Service consists of free-of-charge surveying and treatment services for “public health pests” (e.g. rats, mice, cockroaches, bedbugs and fleas) and chargeable treatment services for “non-public health pests” (e.g. wasps, bees and

						commercial/domestic "non-public health pest" treatments, i.e. wasps, bees and ants) but continuing services internally re-charged to other Departments.		ants). The total establishment is 7 FTE and the net cost of the service is £307k. The service generates approximately £50k income per year, significantly below the income target set (£61,600). This income target was reduced from £81k by internal budget reformatting at the start of this financial year. The loss of this income plus the removal of the income gap explains the relatively low cash saving from the deletion of two posts.
			341,716	364,000	705,716			

Table B

Ref	Function	Owner	Proposed Saving over 3 years (2011-2014)			Savings Identified	Staffing Implications	Impact
			Staffing Implications (£)	No Staffing Implications (£)	Total (£)			
CS8	Review Inclusion Service	C Pettigrew / C Oxley	140,000	0	140,000	Review of all SEN /Inclusion support services	TBC	Two service managers reached retirement at the end of August 2010, and interim arrangements have been put in place until 31st March 2011 to allow for a review. The intention is that through a wider review of inclusion services there will be a reduction in the number of service managers.
SCL1(a)	Arts & Cultural Services	G Bayliss	139,000	0	139,000	Cease all Council building based Arts Development work, delivered by the Council, and commission activity where appropriate.	4 Redundancies and delete one vacant post.	The direct delivery of Arts development by the Council will cease. However, there will be commissioned Arts services delivered throughout the borough on a reduced basis. The Cultural fund grants will cease.
SCL9 (A)	Sport & Leisure Centres - Management	G Bayliss	70,000	0	70,000	Review and restructure Operational Management requirements at all Leisure Centre sites and replace with alternative set up. Delete Vacant Posts of Development Manager and Customer Services Officer	Up to a possible 5 redundancies and 2 Vacant posts deleted	Restructure the whole management arrangements for Leisure Centres, which is necessary due to the reduction in opening hours (e.g. weekends & bank holidays), that has already been taken as a saving by Cabinet. Delete Vacant Posts of Development Manager and Customer Services Officer
SCL9 (b)	Sport & Leisure Centres - Management	G Bayliss	80,000	0	80,000	Delete 2 Fitness Suite posts Delete Principal Manager post	2 Redundancies	This will mean that one or more of the fitness suites will not be staffed at certain times. Will also mean a reduction in the direct contact that staff have with members and users. This may have an impact upon customer retention levels in what is a particularly competitive environment and effect income levels. The post of Head of Recreation Management is vacant and unlikely to be filled, as consequence the service is without a key management post. The Head of Sport & Recreation is undertaking the joint role of managing the whole sport &

Ref	Function	Owner	Proposed Saving over 3 years (2011-2014)			Savings Identified	Staffing Implications	Impact
								recreation service (development and operational). The post of Principal Manager was identified prior to the departure of the Head of Recreation Management.
CL10 (b)	Potential Charging Policy for Leisure Operations	G Bayliss	0	93,500	93,500	Undertake review of all fees & charges in Leisure Centres with the addition of 2% increase from April 2011 (Income £20,000). Introduce an annual charge for the Leisure Pass (service discount card) (Income £31,000) Introduce a charge for Active & Sports programmes (excludes F&A) (Income £7,500) Increase price of Fitness Suite Memberships by 0%: - £19 category (Income £35,000)	0	Charge for Leisure pass/ Active Sports There are currently 6290 passes in use. By charging (£5.00p/h) for inclusion in the scheme Sefton would be falling in line with many other L.A.'s who have similar arrangements. Introducing a charge could generate approximately £30,000 income providing the present membership rates were maintained. There may be negative effect on lower socio-economic communities/ groups and those in need of support.
SCL12(b)	Tourism	G Bayliss	72,000	0	72,000	Reduce opening hours and staffing levels in Tourist Information Centre Partial transfer of operational delivery of the pier to the concessionaire and other service areas Reduce Security provision at Southport Market	4 Redundancies	Cost Breakdown of each element is:- Reduce Opening hours and Staffing levels at TIC – Saving is £ 21,000 Partial transfer of operational delivery – Saving is £ 34,000 Reduce security at the Market – Saving is £ 17,000
SCL13	Libraries - Review Opening Hours	G Bayliss	140,000	0	140,000	Reduce opening hours to level operated in 2001 - before the introduction of Public Library Standards which have now been withdrawn	10 to 15 Redundancies	Current opening hours total per week = 527.5. 2001 opening hours per week = 447 hours: Bootle, Crosby, Southport were open 39 hours per week. All others were open 33 hours per week. <u>Proposed reductions</u> To make the savings target, the amount and pattern of opening hours across the libraries are not based on levels of use, but on community areas. The 5 libraries in Sefton's major communities would be open longer hours, and the remaining libraries for less. Should one or more library close there will need to be a further reduction in hours in order to make the savings required. If 0 libraries are closed, total hours per week = 460; 1 library closed = 416; 2 libraries closed = 376.
CM7	Reduce Overtime hours for street cleansing service	J Black	40,000	0	40,000	Through reduced working hours	0	Impact on cleanliness of some areas, public/political acceptability Affects pay for lowest paid sector of cleansing staff, IR issues/TU reaction. Reduced street cleaning activity at weekends (including Southport Town Centre area).
CM19	Cessation of Future Jobs Fund Support	J Black	10,000	0	10,000	Reduction of support for trainees	1	ABG funding used to support this initiative. This will lead to a reduction in partnership work on graffiti removal. National Programme will not be supported after March.
CM35	Reduce Subscription to Mersey Partnership	M Long	0	59,000	59,000	Internalising a subscription service from Dec 2011 saves funding and creates 1 post	0	Withdrawing from the TMP's inward investment service is a significant step. However, the actual impact will depend on the replacement of the NWDA (as investment leader) by the Merseyside LEP and UKTI. Retention of inward investment capacity (1 post) within the Council will ensure we can enter these new relations from a position of strength, while delivering an overall saving.
CE19(a)	Cease membership of LGA (£60k)	S Tunney	0	60,000	60,000	Cease membership of LGA	0	LGA - cease to be part of a strong, collective voice that argues the case for local government, no attendance at LGA conference and no briefings, consultations, research studies,

Ref	Function	Owner	Proposed Saving over 3 years (2011-2014)			Savings Identified	Staffing Implications	Impact
								publications, legal advice and other information. Notice period to be observed.
CE19(b)	Cease membership of North West Employers (£28k)	S Tunney	28,000	28,000	28,000	Cease membership of North West Employers (£28k)	0	The loss of the North West Employers Organisation subscription would mean that the Authority would lose the benefit of tapping into the collective resource which the organisation provides. The organisation currently provides some benchmarking information and also assists in respect of general HR queries when a comparative approach is being sought. Mike Fogg is currently the Technical Adviser. The organisation discusses regional approaches to HR issues such as pay and other terms and conditions and the non participation in this process would potentially lead to a lack of influence and co-operation in this collective forum with other organisations which includes local authorities and other public service bodies. Our current Skills for Life scheme is administered with the help of North West Employers who co-ordinate the relevant standards and we were an award winning authority this year. This help and support would be lost. Notice period to be observed.
CM6	Reduce hours in street cleansing service	J Black	59,500	0	59,500	Through reduced working hours	0	Affects pay for lowest paid sector of cleansing staff, IR issues/TU reaction, public acceptability. This proposal relates to a reduction from 40.5 paid hours to 39 paid hours.
CM8	Stop non-Highway cleaning	J Black	30,000	0	30,000	Through reduced service	1	Public/political reaction, cleanliness of high profile council owned area of land. This relates to Southport Town Hall garden area.
			780,500	240,500	1,021,000			

CABINET MEMBER – TECHNICAL SERVICES 17 NOVEMBER 2010

105. LOCAL TRANSPORT PLAN - ALLOCATION OF CAPITAL CONTRIBUTIONS FOR 2010/11 AND 2011/12 ONWARDS

The Cabinet Member considered the report of the Planning and Economic Development Director seeking approval for the allocation of remaining capital contributions for transport schemes within the Local Transport Plan (LTP); and indicating that a decision on this matter was required as the Cabinet Member had delegated powers to approve such schemes within the LTP.

The report indicated that a review of the capital contributions was undertaken as part of the overall funding review and a total balance of remaining capital contributions of £387K had been identified. The majority of this (£303K) comprised two substantial contributions and the remaining £84K consisted of the balances from fourteen smaller contributions. These resources were not currently allocated to any specific schemes, so the options available for making best use of the remaining contributions had been investigated taking into consideration the Council's overall budget situation and the following two options were suggested:

- (i) allocate a portion of the available capital contributions to support the delivery of Local Transport Plan objectives, for use in 2010/11 and in future years; or
- (ii) allocate all the remaining contributions to support the Council's budget savings programme.

RESOLVED: That

- (1) the resources available from capital contributions to transport schemes and the potential to allocate such resources to support the Local Transport Plan Capital Programme be noted; and
- (2) **Cabinet be recommended to allocate a £100k of the uncommitted capital contributions to contribute to addressing long standing highway parking issues within the Borough; and to determine the allocation of the remaining resources.**

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